

## CBCGB Children's Discipline Policy

The goal of the Children's Discipline Policy is to promote an environment that is safe, enjoyable, developmentally appropriate and conducive to learning and spiritual growth. At those times when verbal reminders have proven ineffective and it becomes necessary to discipline a child for the benefit of the individual and the group, the following guidelines will be used:

1. Verbal reminders and reprimands are to be appropriate and spoken lovingly. The language and tone of voice used should be firm but not harsh. Under no circumstances is a child to be humiliated, embarrassed or verbally abused.
2. Under no circumstances is corporal punishment or any other physical reprimand permitted.
3. Under no circumstances is any child to be denied snack, water, and access to shelter or toileting.
4. Under no circumstances shall any child be punished for soiling, wetting or not using the toilet.
5. For children ages 2 through the 2nd grade, the use of *time-out* will be employed. The child will be removed from the activity but not from the area in which the group is meeting. The *time-out* period is not to last longer than 1 minute per year of age.
6. Children in grades 3-5 will lose the right to participate in the next activity. The child will sit with a supervising leader and observe, but not participate in, the activity following the misbehavior.
7. Should the *time-out* or loss of activity prove ineffective and the class leader feels that the child requires removal from the stimulation in the classroom, a classroom leader will escort the child to the Director/Commander of that ministry or his/her on-site designee. The child will experience a 10-15 minute quiet time in the presence of the Director/Commander or designee after which the child will be returned to the classroom.
8. In the event of a significant misbehavior (inappropriate language, refusal to obey a leader, non-compliance with classroom rules, willful destruction of property, intentional disruption of classroom learning), the child will be immediately taken to his/her parent for direct supervision by an adult family member for the remainder of the classroom time.
9. Strategies for dealing with recurring misbehavior of a serious but not dangerous nature will be developed by a team consisting of (but not limited to) the child's parent/guardian, a classroom leader and the Director/Commander or on-site designee.
10. If it is determined by the leader of any class that a child's behavior is a danger to him/herself or to others, that child is to be immediately removed from the group and accompanied by an adult leader to the Director/Commander or on-site designee. The Director/Commander or on-site designee will then locate the child's parent/guardian and place the child in his/her custodial care. Continued dangerous behavior even in the custodial care of the parent/guardian, will result in immediate removal from the facility. Re-admittance may occur the following week, but the parent/guardian will be required to accompany the child to each activity until such time as the child's behavior is no longer considered a danger to him/herself or others.