

Meeting Minutes

CBCGB Board of Elders (“BoE”) June 11, 2022

Present: Chaw-Bing Chang, Samuel Chang (BoD head), KC Chu (CBE chair), Yuguang He (BoE secretary), Paul Huang (BOE chair), Juta Pan (Senior Pastor), Ji-yong Wang, Ruike Wang
Invitees: Taylor Berkhimer (minister), Steven Bowman (pastor), Patrick Chen (minister), Hongwei Huang (stewardship chair), Jeff Hwang (pastor), Paul Lowe (HR)

Date/time: 09:00 - 13:20, June 11, 2022

Location: Zoom meeting

09:00 **Opening prayer** (Paul)

Brief sharing (Jiyong)

- To relocate out of Lexington, closing date coming in June
- House is now in mess in packing phase
- Identified junk, many items even unpacked for years, thus unused
- After four months of house hunting and 9-10 offers, the opportunity finally arrived, just meeting our need and budget
- Recent reading on the book “Freedom of Simplicity” by Richard Foster, which is consisted three phases
 - Not look at world outside but inside oneself
 - Appreciate the provision from God
 - Forget oneself but sees only God and his glory
- When focusing on Jesus, one can be busy but not in chaos and messy
- What is our mission of MIT fellowship?
 - Service students on campus
 - Students in need
 - Extended service to include post-docs, visiting scholars, and young professions

Update for the state of the church-Major events and developments of the whole church (Juta)

- Pandemic status
 - Confirmed cases still around the congregation, but with light symptoms
 - Last minute subs happened, e.g., needs to be the sub for P. Yuegang for SS
 - In person, CB grew to 150, possibly some college students coming back from school in summer
 - COM the same, indicating some growth
 - CM grew to 200-250
- Events
 - Mother’s Day
 - CM
 - Child dedication 5/15

- Revival meeting 5/20-22
 - CB
 - Marriage workshop
 - YM
 - Retreat more 80 youths and 100 attendance
 - COM
 - Easter baptism: 4
 - Mother's Day
 -
- Near-Future plan
 - CM
 - Father's Day, more than 20 joined the choir
 - CB:
 - Baptism: in service, 3 youths, 6/12
 - ChM:
 - Philly baptism: 2
 - VBS: 6/29 - 7/1
 - YM
 - No summer program
 - Hawaii STM
 - COM
 - 6/29: hope house STM trip
 - Baptism, 7/2, 8 candidates
 - VBS collaborating with Ruggles church: July
- Mission
 - ANM: new coordinator needed
 - STM: 6/26, commission at CM and CB and COM
- Pastoral staff
 - Yuegang sabbatical: July-September
 - 6/4: Yuegang got Covid
 - P. Jen resignation
 - P. Bowman attend STM to COCM in London in August
 - Juta: Southeastern Chinese Christian Conference, 7/1-3
 - Pastoral staff: Ethics and life
- Requests and issues
 - Gas reimbursement due to price increase
 - Senior pastor OCR on Easter Weekend
 - Proposal for an intern minister for YM

BOD updates-Major activities and planning (Samuel)

- Stewardship updates
 - Gutter fixes
 - Gas leaks fix and test, additional budget added to conduct annual inspection
 - Sanctuary improvement

- Leak and sewer pipes
- Transplanted some trees
- Glass room painting
- Children playground facility improvement
- Basement cleanup and fixes
- NCPI fund policy initial version approval
 - Same idea as for Benevolence fund, but gearing towards neighbor churches and church alliances instead of individual church members and families
 - Responsibilities include Safe keeping the fund and support pastoral staff to connect to the selected institutes
 - No obligation attached
 - Special case handling considered
 - [Action]: Table it for later discussion and approval, 2-3 weeks
 - Options:
 - Merge with other funds
 - Merge with other ministries
 - Keep it as is
 - Formal committee or ad hoc

Pastor Jeff's leadership workshop proposal in 2023 CC meeting (Jeff)

- Adaptive Leadership Workshop
- Program was considered by CB training workshop and might be expanded to CBCGB as a whole
- Speaker: Tod Bolsinger
 - Senior Congregational Strategist and Associate Professor of Leadership Formation Fuller Theological Seminary
 - Focus and Expertise
 - Adaptive change and leadership
 - Developing adaptive capacity
 - Owns a consulting company
- Costs and Proposals
 - CC: 9:30 - 15:00 7/29, \$20 + travel, and a day/two off
 - Invited as a speaker in 2023: \$4000+flight/lodging
 - CB: invite CBer's and non-CBer's in 2023, same cost as above
- References
 - [Episode 62 Dr Tod Bolsinger on How to Become an Adaptive Leader in an Age of Uncertainty \(youtube\)](#)
 - Books (amazon) by Tod Bolsinger, 2004 - 2020
 - [Canoeing the Mountains: Christian Leadership in Uncharted Territory](#)
 - [Tempered Resilience: How Leaders Are Formed in the Crucible of Change \(Tempered Resilience Set\)](#)
 - [Tempered Resilience Study Guide: 8 Sessions on Becoming an Adaptive Leader \(Tempered Resilience Set\)](#)
 - [Leadership for a Time of Pandemic: Practicing Resilience](#)

- [It Takes a Church to Raise a Christian](#)
- [Show Time: Living Down Hypocrisy By Living Out The Faith](#)

CBE Status report and Member Loan Proposal (KC)

- Promotion:
 - Draft video created, to be finalized
 - To be shared among large fellowships
 - Brochure to all members inside and out
- Fundraising
 - \$112K received, making total fund to \$1,329K
 - Needs more units to commit
 - Member loans will be needed since the pledge/donation participation is low and the phase I quote from the contractor is higher than the original estimate.
- Plan and cost
 - same three phases as before
 - Estimated cost the same as budgeted but spread differently across 3 phases, with more needed at the phase I, due to the updated priorities dictated by the zoning laws
- Timeline (original)
 - Promotion and fundraising - 12/2021
 - Design and contractor search - 04/2022
 - Construction begins - 09/2022
 - Occupancy approval - 10/2023
 - Children place renovation - 12/2023
 - Because the fundraising/pledge participation is still far from reaching the goal, the construction start time may be delayed.
- Member Loan Proposal
 - [Actions]: (KC)
 - Formal proposal with the purposes, costs and rationales, in addition to the table
 - Have it presented to CC for approval

Establish Church Safety Taskforce (Paul and Sameul)

- Remaining members from the past: P. Bowman, E. Timothy, Jason Lee
- Paul as advisor from BOE
- Delegated to BOD

Miscellaneous (Paul)

1. CC Brainstorm Session
 - a. Postponed CC retreat to September
 - b. A dedicated location, to be held in person
 - c. Group discussions and conclusion presentation
 - d. Topics may include: church governance, invited guest speaker
2. Follow-up on Yanli's proposal

- a. Sent the questionnaire and follow up later
3. Gas price compensation
 - a. Increase the amount but up to finance committee to decide the details per IRS rules
4. OCR on Easter Sunday 2023 for Senior Pastor
 - a. [Decision]: Approved
 - b. All the rest of the pastoral staff's OCR is up to senior pastor's decision

13:20 **Closing prayer:** Jiyong

Acronyms

ANM: Afghan Neighbor Ministry
BoD: Board of Deacons
BoE: Board of Elders
CB: Cross-Bridge Ministry
CBCGB: Chinese Bible Church of Greater Boston
CBCGL: Chinese Bible Church of Greater Lowell
CBE: Church Building Expansion
CBET: Church Building Expansion Team
CBEAT: Church Building Expansion Advisors Team
CC: Church Council
CCSANA: Chinese Christian Scholars Association in North America
COC: Community Outreach Commission
COPAHNI: the Fellowship of Hispanic Pastors of New England (*Confraternidad de Pastores Hispanos de Nueva Inglaterra*)
CES: Chinese-Evangelical Seminary
ChM: Children Ministry
CM: Chinese Ministry
COM: City Outreach Ministry
DNC: Deacon Nomination Committee
ESL: English as the Second Language
HR: Human Resources
IPS: Investment Policy Statement
IT: Information Technology
MC: Mission Committee
MoU: Memorandum of Understanding
NST: Neighborhood Support Team
NYT: New York Times
OCR: Outside Ministries Conferences Request
SIV: Special Immigration Visa
SS: Sunday School
SSC: Social-Security Card

TT: Total

YM: Youth Ministry