

Meeting Minutes
CBCGB Board of Elders (“BoE”)
June 10 2017

Present: Yuguang He (BoE Chair), Timothy Lu, Loren Shih (BoE Secretary), Bryan Che (via Skype), Haiguo Wu (BoD Chair)

Absent: Pastor David Eng (last minute conflict), David Ho (attending wedding)

Opening Prayer

Bryan, 9:10am

BoE Open Sharing:

- Tim moved back to Boston as of last night.
- Bryan had his first week in China.

Senior Pastoral Sharing:

(Yuguang on behalf of P.David)

- CM:
 - Small group leadership training will finish this week with 13 trainees
 - Started Inductive Bible Study Training
 - Successful retreat - 300 attendees
 - Yuegang led two seeker workshops
 - 4 CM graduated with M.Div from Gordon Conwell Theological Seminary
 - Brother Wensong was accepted as minister in Metro West
- Children:
 - Some challenges recruiting coworkers for summer, particularly Mustard Seed, Sunday School, Philly Ministries
 - Focusing on training and supporting coworkers, and have two behavioral and classroom management trainings
 - Pray for Philly Ministry - need coworkers and new Core Leader to replace the current who is stepping down
 - Still looking for a Sunday School Core Leader
 - Will have a sharing soon on CM and CB worship to share about current status
 - P.David will be joining Peer Servants STM team to the Philippines for a week this summer
- CB
 - Dr. Arthurs ending preaching duties on 6/25, will have an appreciation send-off for him on that day
 - P. Tim starting on 7/7, need to find volunteers to clean up his office since it is currently being used for storage
 - Life-On-Life discipleship program starting in September, still has openings for interested members

- P. David spoke last weekend at a college retreat from Jeff Hwang (former seminarian at CBCGB) church
- CB-wide picnic being planned in August to welcome P. Tim Conkling
- Charis and ICF began summer session, the two fellowships are being combined to allow more cross-demographic interaction
- Youth
 - P. Jen will start her sabbatical in July 1
 - Preparing for summer short term missions

BoD Updates

- Upper level parking across road lights installed
- Started building walkway from upper parking lot to 151 building, targeting to be done this week
- Considering widening the driveway to upper parking lot
- Wooden stairway from upper parking lot to main building is in design phase
- Considering building an awning for first floor pickup / drop off entrance area, to protect stairway and walkway, and shelter congregation
- IT ministry installing projectors and connectors into 151 classrooms this month
- Jason (IT chair) is away from July to mid-September, Jon Tang taking over during this time
- Proposal to implement an online church balloting proposal which will send a personalized URL to each member, this will be more secure than the current Google Forms method
- Expecting to end this fiscal year with a surplus, will create initial proposal for CC meeting

2017 Social Concerns Ministry Review

Yang-Shang

- Scope is mercy and justice
- Charter is to educate, encourage to serve, partner with CBCGB ministries
- One goal is to create a mindset that Missions and Social Concerns are intertwined.
 - For example, instead of having separate missions and social concerns conferences, we made them joint starting last year.
- Started partnership with PEER Servants
- City Outreach had first short term mission to Hope House last summer
- CB updates:
 - Monthly service at Boston Rescue Mission
 - Cradles to Crayons drive this year
 - Providing primary staff for Summerbridge
- CM updates:
 - Song of Songs fellowship serves at Rosie's Place quarterly
 - Grace fellowship ran a shoebox donation campaign last Christmas
 - 80 attendees to Elder Tsai's Sunday School, "How to Change the World for Jesus", last summer
 - ESL received Dana House grant for this fiscal year
 - Many fellowships are expressing interest in serving more
- Developments

- Supporting several groups - ACCESS, CCSANA LoveHeart Scholarship, International Justice Mission, Starlight Ministries, etc.
- Activities and Services
 - Operation Mittens, Summerbridge, ESL, etc.
- Challenges:
 - For CM, still want to increase burden and awareness for social concerns
 - For CB, have 4 members but missing 5th member, and some coworkers are departing due to family other life changes
 - Want better communications route, including: improving the Sunday bulletin announcements, considering sharing during tithing, announcements at end of service, emails, etc.
 - Need to have more frequent communication such as meetings
 - Gaps between pledge goal, versus pledged, versus actual amount received, so hard to plan budget and often have to cut many items
- Things that can help:
 - Add social concerns and missions messages regularly in sermons versus once a year in a conference
 - Better education to congregation around pledging
 - Need CB member for social concerns committee
- BoE comments:
 - Reserve fund sets aside 25% of budget, purpose is in case of fluctuations in pledges
 - Much of the budget is funding other organizations which seems inefficient financially and structurally
 - Keep budget as is, and then can change charter of committee to not keep reserve fund, then can use that money to directly drive initiatives, and justify how those initiatives fit within social concerns vision. For example, currently many social concerns initiatives within the church are ad hoc, e.g. Boston Rescue Mission

Deacon Nomination

Yuguang on behalf of David

- Starting to ask candidates.

Senior Pastor Search Update

Yuguang

- Started job description, have a meeting in 1 week to refine job description
- Will start to review candidates

Discipleship Training Programs

Yuguang

- Yuguang started creating the list, many items including Evangelism Explosion, AWANA leaders training, marriage counseling, Vocational Ministry and Mentorship, Children Nurturing, Bible Study Fellowship, Life on Life Training, etc.
- Elders can add other training programs to the spreadsheet.
- Goal is to see which programs fit into our mission statement, and should we modify or emphasize certain programs.
- Need pastoral staff, ministry leaders, BoE, to figure out curriculum, priorities, implementation.
- Need an overall strategy and charter including short and long term goals. For example, could frame this as "What programs do we need to take a person all the way from a seeker to a discipler"

- [Yuguang]: Work with P.David and pastoral staff on the above.

CC Retreat Agenda Review

Yuguang

- Thurs 6/15 meeting, potluck, at Yuguang's residence
- Sunday CC meeting schedule discussed

P.Caleb Retirement Situation

- There were some questions in last BoD meeting as to whether P.Caleb is "stepping down", "resigning", or "retiring", and what those terms mean in professional or church setting.
- The original agreement is that Pastor Caleb is "retiring" at the end of his contract, which is December 31, 2018.
- Because "retirement" has different meanings, BoE will clarify that this only means "Retiring from the position of senior pastor at CBCGB". This does not mean he cannot be a pastor again, whether in CBCGB or elsewhere, or that he will no longer serve at CBCGB in some capacity.
- BoE considered "stepping down" as an alternate term, but rejected because "stepping down" typically in church and industry, this means the pastor is moving into a more junior paid position.
- P.Caleb had expressed intention to continue serving in some capacity at CBCGB afterward. BoE welcomes and greatly appreciates this.

COM Minister Needs

Yuguang

- BoE requests a description of the staffing needs and job role.

