

Meeting Minutes

CBCGB Board of Elders ("BoE")

August 12 2017

Present: Yuguang He (BoE Chair), Timothy Lu, Loren Shih (BoE Secretary), Bryan Che (via Skype), Haiguo Wu (BoD Chair), Pastor David Eng (Acting Senior Pastor)

Absent: David Ho (out of town)

Opening Prayer

Yuguang He

Pastoral Report

David Eng

- CM
 - New small group "ABW Group" in Allston/Belmont/Waltham. 2 more groups planned for Lexington and Newton
 - Baptism candidate interviews completed, baptism on 8/27, 10 CM and 2 CB candidates
- Children's Ministry
 - Awana registration for next 3 Sundays
 - Still need Mustard Seed teachers, Sunday School teachers, and assistants
 - Improvements planned for website
 - P.Bowman is out of town on missions trip
- Youth
 - Hopi and Lynn short term missions teams have returned
 - NYC team leaves on on 8/12
- Cross Bridge
 - P.Tim started at CB, installation in CM and CB services on 8/13.
 - Fellowship groups planning for new year.
 - Starting search for worship intern
 - CB retreat on 9/29-10/1, speaker secured from GTCS

BOD Report

Haiguo Wu

- Access road to upper parking lot has been paved and widened to meet code for two-way traffic.
- Walkway between the upper parking lot and 151 is complete, may need paving due to rain.
- Stairway from the upper parking lot to main building started 8/9 and will finish by early September.
- Investigating solutions for covering the first floor entrance to protect from the elements.
- Investigating long term plan to connect main building to the town sewer.

- Church office basement flooded in July during heavy rain. Basement has been cleaned and basement entryway from the exterior which was broken has been temporarily covered by plywood.
- Investigating direct WiFi connections to WiFi-capable projectors to remove need for external cables or adaptors.
- General Fund surplus: (preliminary) \$441,219.34. CC needs to decide what to do with additional surplus after fulfilling other obligations.

Deacon Nomination Update

Yuguang He

- Two CM deacons accepted for second term
- Two new CM deacons accepted invitation
- Still working on two CB deacons

Pastoral Organizational Structure

David Eng, Loren Shih

- What does the bylaws say about organizational structure and hierarchy. What are the implications?
- In the past bylaws, there was “associate pastor” and “assistant pastor” titles which was more hierarchical. Associate pastors were full members of BoE. For bylaws revision, only senior pastor serves on BoE, and associate/assistant pastor titles were eliminated. So we just have ministers (i.e. those who are not ordained), pastors, and senior pastor who sits on BoE.
- Senior pastor is overall in charge of pastors. Pastors are under “supervision” of senior pastor by the bylaws but not “direct supervision”, therefore the senior pastor can even setup hierarchy if desired.
- Currently we are a flat organization where all pastors directly report to P.Caleb. If senior pastor or anyone would like to organizational changes, BoE would be involved in ensuring these are favorable.
- Pastor David will communicate with pastoral staff to make sure everyone has same understanding.
- BoE emphasizes that this question is NOT because pastoral staff is planning any organizational changes. There is no changes planned in pastoral reporting structure currently. This question came up to ask if reporting structure changes could be allowed in the future as we continue to hire more staff.

Deacon Nomination list

Yuguang He

- Reviewed the list of BoD nominees with BoE provided by David Ho. BoE approved.
- Next step is to present to CC for confirmation in September, then congregation.

Elder Nomination list

- Two candidates have accepted. One is still pending.

Senior Pastor Search Committee

- Job description reviewed with pastoral staff and BoE. Received some feedback.
- Loren to present to BoD for feedback.
- One comment was to make the JD more specific that this pastor is likely to spend more time preaching and leading on CM side versus CB / youth side.

Quincy Ministry

Xinyu Li, Jimin Xiong

- Fellowship started in 2013.
- Currently meets at Quincy Community United Methodist Church, free facility.
- Average 40 adults and 7 kids.
- Meetings once a month include worship, bible study, dinner, and fellowship time.
- QCUMC offered to rent the facility for Sunday afternoon for worship, current staff could probably handle having worship services twice a month.
- Strategic location, but there are some other churches in Quincy already, so may be sensitive to move in.
- If we move from Saturday fellowship to Sunday twice a month service, will we lose people coming from Saturday? Need to survey for current status, and if people on Saturday are going to another church already.
- Action items include: come up with a short and long term plan, survey current Quincy members to see how many are interested in Sunday service and whether this will harm the Saturday fellowship, find out how much the rent would cost, find out impact to current staff, find out why local churches are not being too successful and whether we can help them.

Opening Prayer

Timothy Lu

