Meeting Minutes CBCGB Board of Elders ("BoE") December 9, 2017

Present: Yuguang He (BoE Chair), Loren Shih (BoE Secretary), Timothy Lu, Pastor Caleb Chang, David Ho, Chaw-Bing Chang, Ke-Chieh Chu.

Absent: Bryan Che

(1:15pm) Pastor Caleb Chang opened in prayer

Updates on Facility Usage Policy

Pastor Caleb Chang

- BoE agreed that if an event affects one or more ministries for facilities usage (or other reasons), those ministries need to be consulted before the event is committed and scheduled.
- This is particularly important for sanctuary usage, since there are many regular events in the sanctuary during the weekend. This would apply to for example memorial services, weddings, etc.

Mission Committee Update

Eric Chiu (Mission Committee Chair)

- P.Sandy was approved as new chair for one term of two years, starting in 2018 (see October 2017 BoE minutes for more details)..
- Eric will stay onboard as a member of missions committee.
- Will ask all committee members to take Perspectives Class (6 months) or finish soon, and this will apply to new committee members.
- P.Sandy would like continuing education on the committee. For example reading books on missions.
- Don't want to just be focused on missions conference, want to encourage year-long missions focus such as through activities, engaging in short terms missions.
- Record breaking year for bake sale during missions conference.
- Planning short term missions, e.g. Philippines for summer 2018, and that these have prolonged engagement versus one time mission.
- Committee goal is to follow with vision / mission statement of CBCGB.
- Next two missions conference speakers are already arranged for 2018 and 2019:
 - o 2018: Rev. Richard Lee from international justice ministry.
 - 2019: Rev. Paul Borthwick, a well known speaker/writer/professor on mission/youth ministry.
- Need to recruit more members from CB for mission committee.
- Every year we alternate between either having a missions or social primary concerns focus for conference. (Next year is social concerns.)

- One concern is that combining missions with social concerns dilutes both. BoE to consider whether there are strategic ways to bring more focus to each.
- One possible proposal is to have missions focus be for an entire month (November)
 versus just one weekend, maybe starting 2019. This would mean the sermon subject
 would be all on missions/social concerns, and possibly with outside speakers for some
 Sundays.

Healthcare Plan Process Improvement

Yuguang He

- Currently: External agency presents the benefits options, and then BoD weighs the options.
- Proposal:
 - External agency presents the benefits options, then HRC handles collection of this information, and then BoD decides on the options.
 - Investigate if it's possible to form larger groups with CBCXX sister churches, if this would give better benefits options.

Election of BoE secretary and chair

Yuguang He

- Yuguang He re-elected to BoE chair
- Loren Shih re-elected to BoE secretary

BoE Ministry Assignments for 2018

Yuguang He

Elder responsibilities for ministries was determined.

Strategic Planning for 2018

Yuguang He

- For January BoE meeting, BoE will start working on goals for 2018.
- We may align preaching and other activities across CBCGB with the 2018 goals.

BoE Personnel Changes

 Bryan Che will be formally resigning as an Elder from CBCGB, per CBCGB's elder participation guidelines. His resignation date will be the day of the new elder confirmations in January so that there is continuity between the two terms.

(3:45pm) David Ho closed in prayer