

Meeting Minutes
CBCGB Board of Elders (“BoE”)
December 08, 2018

Present: Elder Yuguang He (BoE Chair), Elder Loren Shih (BoE Secretary), Elder Ke-Chieh Chu, Elder Timothy Lu, Pastor Juta Pan (Acting Senior Pastor), Elder Chaw-Bing Chang, Chris Cheng (Incoming elder), Deacon Jiyong Wang (Incoming elder)

Absent: Deacon Paul Huang (Incoming elder)

(12:45pm) Elder Yuguang He opened in prayer

Board of Deacons elections report

Deacon Jiyong Wang

- 12 deacons
- New officers
 - Head Deacon: Jason Li
 - Secretary: Stan Wang
 - Treasurer: Joe Ma
 - Stewardship: Hongwei Huang, with help from JiangLin Liang

2018 Ministry Reflection and Review

Elder Yuguang He

- Several ministry reviews conducted in 2018: children’s, youth, MetroNorth, Andover, Quincy, etc.
- Talked more in depth about Quincy ministry, as followup to 7/2018 BoE review
 - The 7/2018 review was very informative to BoE.
 - BoE will request that Quincy ministry propose a roadmap and concrete asks, and BoE will schedule a followup review in 2019.

2019 Ministry Review Plan

Elder Yuguang He

- Looked over the list of CBCGB ministries to look at what ministries have not been reviewed recently:
 - Want to periodically review Bylaws; BoE will likely setup a Bylaws review meeting for 2019.
 - Strategy, Stewardship, Finances, CBET, church plants, Human Resources and associated charter, are areas that BoE may want to review in 2019.
 - Will schedule reviews for Jan and Feb, and solicit other ministries to build out the rest of the schedule.
- Want to reflect on overall staffing, governance, and structure to ensure that we have coverage for all areas.

Followup on Andover (Metro North) Review from 12/2018

Elder Yuguang He on behalf of Paul Huang

- Andover Blessing and Love Fellowship comprised of Andover A, Andover B, CBCGL members. Focus is on outreach.
- CBCGB and CBCGL both currently support rental fees.
- Need support for outreach and local mission because CBCGL staff cannot cover current needs. Various other needs include preaching, pre-studies, bible study training, youth counselors.
- BoE recommends having a followup meeting including BoE, pastoral staff, and Andover, to have a discussion and prayer meeting and jointly decide next steps.

Followup on Children's Ministry Review

Elder Yuguang He

- Pastor Steven Bowman asked BoE to consider hiring an fulltime children's staff assistant
- BoE is not prepared today to open a paid position, but would like to learn more about Steven's needs to see if there are ways we can help.

Pastoral Staff Annual Review Process

Elder Yuguang He

- Discussed possible improvements to annual review process. BoE will continue to think about ideas, and share with pastoral staff if so.

Church Strategic Planning for 2019

Elder Ke-Chieh Chu

- Many staff are overburdened. Can we think strategically and focus more on our important ministries.
- One discussion point was whether we can make CC meetings less about updates, and more on prayer, fellowship, vision.

(5:30pm) Elder Chris Cheng closed in prayer