

# Elders and Deacons Participation Policy

Approved August 13, 2016

## Introduction

This document describes the policy for elders and deacons at the Chinese Bible Church of Greater Boston (CBCGB) regarding their terms of service in the event that they are physically separated from CBCGB for an extended period of time.

## Participation Policy

CBCGB's bylaws do not explicitly specify any official requirements that elders or deacons must be active members of CBCGB. However, in practice, as both these roles require a good understanding of CBCGB's members and needs, elders and deacons should be active members of CBCGB as defined in section 4.3 of CBCGB's bylaws: "An active member is a member who regularly attends church worship and supports church activities."

In the event that an elder or deacon is unable to regularly attend CBCGB worship services and activities in-person, that leader may continue to serve as an elder or deacon at CBCGB up to the completion of the following calendar year if:

- He is still able to fulfill his duties in a remote or otherwise manner
- He has not permanently stopped attending CBCGB on a regular basis

After the completion of the following calendar year, if the elder or deacon is still unable to regularly attend CBCGB worship services and activities in-person, he must step down from his role as elder or deacon.

In the event that this person resumes regularly attending CBCGB in the future, he may be eligible for renomination to be an elder or deacon as per the requirements set forth in CBCGB's bylaws.