CBCGB BOE meeting minutes 2018-04-14

Present: Caleb, Chaw-Bing, KC, Timothy, Yuguang, Bow-Nan (Acting deacon head)

Absent: Loren

Opening prayer: P. Caleb

Free sharing: Timothy invited Bing Cheng Feng (冯秉诚) from Chinese Christian Church of Milwaukee, as the speaker for MGM on 3/17/2019 (a week earlier than routine), needs follow-up to confirm the schedule

Pastoral Report

2018 MGM successful, with Hua-xin as a good biblical speaker

- Good Friday and Easter Sunday well attended, with mixed feedback from the pastoral staff whether to increase the frequency and over CB/CM impact; whether do in different styles.
- JP stepping down in June, Kelly Xu to decide for continuation
- SP candidate interview, with feedback from the pastoral staff in place
- Clay music on 4/15, pray for their health
- 5/13 mother's day, Meigin preaching
- CM retreat without youth ministry support, more challenging, for youth as well in Berea Fellowship camp, planning already on the way
- COM pastor prep if SP candidate being confirmed, pray for this
- Adding service being pended due to uncertainties, more feasibility study needed (task force Yuegang, Ziyi, Steven, Tim)
- More prayers needed for church planting financial support, multiple services, church building expansion (approved by congregation in 6/2012), unity needed, among all starting from leadership

BOD report

- Refer to the last CC meeting minutes on the major project completions, including drop-off entrance awning, upper parking lot and walkway lightings, etc.
- Plan to connect through walkway to Boston Property Parking Lot (formally known as Stride Ride) from the upper parking lot Negotiation on the way.
- Updated all the routine annual inspections and insurance plans
- Trend still persists on budget underspending and offering over the target

COM report

- Learning the roles during P. Pan's sabbatical, e.g., preaching roster
- Day-to-day operation, weekly preachers, reminders, outlines, proof-read bulletins, etc. Yuegang to preach to newcomers as exhortation, Timothy, 1 Samuel, coworkers retreat (lead and sermon by CB)
- Working on budget proposal, balancing and adjustment

CBE discussion

- Received detailed feedback from CB
 - Options Expand current capacity more seats, or, More services. Either option requires more facilities to scale up other ministries.

- Needs Scale up ministries services to match the expansion of the Sunday worship spaces – such as more parking, classrooms, children, youth, SS, fellowships, AWANA, lunch (CB using current chapel as dining hall)
- Concerns Current children's classroom security and safety. More and larger classrooms are needed for children's interactive activities
- o Impacts Bring parents with children and youths, kids to grow in Christ
- o Potentials junior chapel, AWANA expansion, sports outreach to serve the community.
- Others after school programs for community outreach, camp sites, etc.
- Both CB and CM in general impressed by CBET's design presentation.
- Discussion
 - Suggested to have an Advisory team to come up with the integrated design requirements with all the perspective ministries involved to provide inputs to the CBET
 - Unified vision needed, need more prayers
 - When it was first proposed about 10 years ago, needs might have been different, future may also be different
 - o CM more urgent than CB in terms of Sunday worship space
 - Larger sanctuary needed but difficult to expand the current sanctuary. Build a new chapel and live stream sanctuary activities to the new chapel is more feasible.
 - Church planting is desirable, but stronger home base with more human resource and monetary resource, are needed to help church planting
 - o Many urban churches may not need more space, to keep the cost manageable
 - o All ministries, including pastoral staff are all welcome to join the advisory team
 - Maintenance of the existing building while building the new
- Decided to form the advisory team to proceed (KC to come up with the list of names, asking each ministry to recommend, possibly to be presented in the next BOE meeting)
 - o Chair to be elected among and by the team itself
 - o Advisory team to come up with the requirements

SPS feedback review

- Solid theological sermons
- Addressed questions properly
- More room to improve in engaging preaching with English sermons
- Appreciated the stepping out of the comfort zone and taking up the shepherding role
- Humbleness in listening and presentation
- 4/22 Q/A, 4/29 announcement of special church membership meeting for 5/13 of confirmation

Decision on the next ministry review

- Junior and Senior ministry review (KC to coordinate targeting for 5/12, optional 7/14)
 - o Evaluation of worship approach and justification
 - Long-term plan
 - Evaluation of overall load of ministry

Closing Prayer: Yuguang

After session discussion on "Pastoral Staff Medical Emergency Fund"

•	Decided to review the revised policy offline and conduct the vote online (Yuguang to coordinate the vote)