

Meeting Minutes
CBCGB Board of Elders (“BoE”)
March 10, 2018

Present: Elder Yuguang He (BoE Chair), Elder Loren Shih (BoE Secretary), Elder Ke-Chieh Chu, Elder Chaw-Bing Chang, Elder Timothy Lu, Pastor Caleb Chang (Senior Pastor), Pastor Tim Conkling (pastoral staff guest), Jiyong Wang (BoD chair)

Absent: None.

(1:00pm) Elder K.C. Chu opened in prayer.

Open Sharing
All

CM Fellowship Review

Minister Yuegang Zhang

- Significant growth for young parents fellowships and Saturday fellowships.
- Some seniors have difficulty coming to Friday night fellowships.
- It has been 5 years, SP. Caleb and Min. Yuegang keep on training fellowship and small group leaders. Many (~50) have been trained but lack of OJB training.
- Want to encourage more fellowships on Saturday night; keep Friday nights for young parents and seekers.
- Want to form a new parents' fellowship group.
- Committee is investigating starting a new worship service that has more contemporary worship style.
- Want to encourage fellowships to grow and stretch themselves.
- Yuegang to set 1-year goals and then review progress with BoE.

SPSC Announcement Review

Elder Loren Shih & Elder Yuguang He

- SPSC committee will give an update during Sunday service on 3/11.
- Slides were reviewed and approved by BoE.

Senior Pastor Transition Plan

Elder Yuguang He

- Draft of transition plan shared. No concerns from BoE.

50th Anniversary Preparation

Elder Chaw-Bing Chang

- Celebration planned for 10/11/2019 weekend.
- Core members appointed, with Chaw-Bing as coordinator.

- Events include memoirs and reflections, guest sharing from Pastors Morley Lee and Jamie Taylor, thanksgiving sharing, banquet, local excursions, photo album.
- Next steps include budgeting, scheduling, recruiting coworkers (please let Chaw-Bing know if you are interested in helping out and in what areas).
- We will skip our 2019 fall Mandarin Gospel Meeting so it does not conflict with the celebration.

Deacon Nomination Committee Updates

Elder Timothy Lu and Elder K.C. Chu

- K.C. Chu will take over for chair of DNC.
- No changes from February meeting notes for other committee members.
- Yuguang He to send email announcement to bulletin to publish DNC member names.

Church Building Expansion Updates

Elder K.C. Chu, Thomas Wang, Kiang Tei Huang

- Phase 2 and Phase 3 includes:
 - Multi-purpose facility.
 - Classrooms.
 - 2nd sanctuary.
- Motivations:
 - Improve current facility capacity, particularly sanctuary which is overfull.
 - Plan for future ministry expansion, invest in future generations.
 - These are similar motivations as what we did 30 years ago to establish CBCGB in Lexington.
- Financial Plan:
 - Phase 2 and Phase 3 require \$4.5M budget.
 - Current CBE balance: \$320K.
 - Proposal to use general fund surplus (\$300K) + Capital Fund (\$350K) for additional funding. Rest will be raised from 10 or 15 year member loans.
- Layout
 - New rough draft layouts presented for review.
 - Many factors need to be considered for expansion including available space, car traffic flow, pedestrian traffic flow.
- Next steps are to finalize the new layout proposal and present to Church Council.

(3:30pm) Elder Chaw-Bing Chang closed in prayer.

BoE Nomination Updates

Elder Yuguang He

- General updates on BoE nominees for 2019.

HR Policy Updates

Edwin Tam

