

Meeting Minutes
CBCGB Board of Elders (“BoE”)
January 13, 2018

Present: Yuguang He (BoE Chair), Loren Shih (BoE Secretary), Chaw-Bing Chang, Ke-Chieh Chu, Timothy Lu, Pastor Caleb Chang (Senior Pastor), Jiyong Wang (BoD chair), Jian Zhang (BoD guest representative), Yuegang Zhang (pastoral staff guest representative)

Absent: None

(9:00am) Elder Yuguang opened in prayer

Open Sharing
All

Senior Pastor Report

Pastor Caleb Chang

- 3 upcoming retreats: ICF (2/16), Senior High (2/17), Junior High (2/23)
- Edit on 2018 Long Form Calendar -- Chinese New Year is 2/16, so no need to cancel 1/26 Friday evening activities.
- 12/31 1st Night Prayer, more than 60 CM attendees. For 2018, will encourage CB and YM to attend in the future.
- Candidate Juan Chen was interviewed by pastoral staff for COM minister position. No concerns, formal recommendation made by P.Chang.
- Agreement that Friday night will be reserved for fellowship ministry, so theological classes will no longer be scheduled during Friday night, such as CES. Need a broader discussion around how to balance this with spiritual formation strategy, since church schedule is very busy.

BoD Report

Jiyong Wang (BoD Chair)

- Deacon ministry duties for 2018 have been confirmed. (See ministry matrix from BoD 12/9 minutes:
https://www.cbcbg.org/sites/default/files/document/cbcbg/operations/minutes/CBCGB%20Board%20of%20Deacons%20Meeting%20Minutes%2C%202017_12_09.pdf)
- Most other BoD updates were already given in December Church Council meeting.

Church Cancellation Procedure

Pastor Caleb Chang

- Church was canceled on Friday 1/5 due to concerns from some coworkers around cold weather and snow. (The church parking lots and walkways were cleared of snow in case church was not canceled.)
- Pastors are drafting a formal cancellation procedure to manage future situations.

- One possibility is that if facilities are available but some ministry leaders or servants cannot attend due to conditions, then we could consider downsizing some activities versus completely canceling.
- Cancellations should include a unified announcement from church pastoral leadership by BoE Chair and Senior Pastor, sent out as early as possible, and published on website and social media.

2018 Church Ministry Matrix Review

Elder Yuguang He

- No new concerns or comments.

COM Minister Interview Logistics for candidate Juan Chen

Elder Yuguang He

- Pastoral staff made formal recommendation to BoE.
- Yuguang will schedule interview, as final interview step.

COM History and Vision

Elder Chaw-Bing Chang

- MIT Chinese Bible Study Group became an official CBCGB fellowship group in 2003, this was beginning of COM ministry.
- First COM meeting for Boston students at BU in 2005.
- First Sunday worship at Ruggles Baptist Church on Easter Sunday in 2009.
- Vision: Bring evangelism to Chinese students and scholars in the Boston area. Edify and equip them as faithful coworkers for building God's kingdom.
- Congregation include students, post-students (post-docs, scholars, professors), young professional urbanites, families, some Boston Chinese residents.
- Planning group plans and coordinates ministry activities through bimonthly meetings.
- Ministries are: worship, spiritual formation, caring, fellowship, evangelism, children, career development, dating and marriage, fall retreat, security, support.
- Fellowships are: Boston Student fellowships, Longwood Fellowships, River of Delights (Young Professionals), MIT Campus Evangelical Fellowship, Malden Student Fellowship.
- Duane Chang is the new coordinator for spiritual formation.
- Spring semester adult Sunday school classes are: Seekers, Baptism, Discipleship Training, Purpose Leading Christian life.
- Annual Bible Reading Plan completed for 2017. 2018 plan is starting.
- Pastor Pan preparing for sabbatical leave starting 3/1. Ministry events and preaching roster are being planned.

Senior Pastor Search Committee

Elder Yuguang He (SPSC chair)

- Job description has been posted on various websites.

- Candidates are starting to apply, and we have received several referrals from congregation, total of (approximately) 8 candidates so far.
- SPSC is approaching and processing candidates.

Senior Pastor Transition Plan

Elder Loren Shih

- BoE is reviewing current proposal.
- Next step is for Pastor Caleb to send BoE a list of current responsibilities so that BoE can plan transition.

Discussion on Church-Wide Annual Theme

Elder Yuguang He

- Proposal to a general yearly theme that we reinforce monthly through sermons etc.
- This is similar to “strategic goals”.
- Regardless of yearly theme, want to continue to focus on expository preaching, and not every sermon needs to be related to the theme.
- Pastor Caleb will lead efforts to figure out process for creating annual themes.
- We may not be able to come up with an annual theme for 2018, but would definitely want to start in 2019.

Strategic Goals Brainstorming

Elder Yuguang He

- Broad discussion about how to execute on our mission and vision statement, and overall strategic direction.
- Loren will take the action item to determine next steps.

Health Insurance Benefit Policy Amendment Review

Elder Ke-Chieh Chu

- Health insurance options change every year.
- Current insurance policy is agreed to be more generous than many companies, but the cost has increased this year particularly for copays after deductible.
- BoD proposed an amendment to the health insurance benefit policy:
 - Current policy is CBCGB will pay 85% of premium, and 85% of the deductible.
 - Additional proposal is for CBCGB to pay 85% of the copays after deductible.
- BoE did not vote to approve the amendment. BoE, BoD, HRC will have a followup meeting in early February to consider the amendment in-depth.

Missions Committee Update

Elder Yuguang He

- Pastor Sandy Liu, 2018 chair, is working on recruiting committee members.

2018 Ministry Review

Elder Yuguang He

- Putting together schedule for monthly ministry reviews. Typically one ministry review per meeting.
- BoE will look at the list of all ministries and create a schedule.

50th Anniversary planning (2019)

Elder Chaw-Bing Chang

- Chaw-Bing will lead the planning efforts.

(1:10pm) Pastor Caleb Chang closed in prayer.