

Meeting Minutes

CBCGB Board of Elders (“BoE”) April 9, 2022

Present: Chaw-Bing Chang, KC Chu (CBE chair), Yuguang He (BoE secretary), Paul Huang (BOE chair), Juta Pan (Senior Pastor), Ji-yong Wang, Ruike Wang

Absent: Samuel Chang (BoD head)

Invitees: Jeff Hwang (pastor), Jianglin Liang (deacon), Paul Lowe (HR)

Date/time: 09:00 - 12:17, April 9, 2022

Location: Zoom meeting

09:00 **Opening prayer** (Paul)

Special prayer request for Paul’s mom at Taiwan

Brief sharing (Chaw-Bing)

- Shared with COM before, “Where your treasure is, there your heart is also”
- A story of love and care, “From Beyond the Skies” by Juli Boit
- Matthew 4:23, 10:1: social concerns
- A nurse practitioner for HIV positive patient caring, founded “Living Room International”, a Christian organization
- Every chapter is a story of love, encouraging people to care for the needy
- A paper in NYT: Death Stalks a Continent, inspired her
- Met a professor, Joe, and with the help to start the HIV clinics
- Married with Titus, a native Kenyan, has a daughter, adopted a baby Ryan, an orphan, in hospice, and subsequently other kids in other settings, some of them with SCA (sickle cell anemia), who were treated in UCLA hospital
- Trusted God all the time in all the circumstances
- Built community in west Kenya as well
- Vision statement of the organization: “We believe that every person is created in God’s image, In Kenya we honor life by providing quality care to patients and families facing advanced disease”
- We can also care, too, with big heart and serve near

Update for the state of the church-Major events and developments of the whole church (Juta)

- Reopening
 - Since April 1, lift mask mandate, getting some concerns for the unvaccinated, which reflects how hard
 - CB and COM attendance keep growing, reaching 70%
 - CM: increased from 100 to 193
 - Coworkers are needed across ministries, with some coworkers having been working all the time. Some newly baptized are eager to serve, taking more responsibilities than expected

- Events
 - SEM (spring evangelistic meeting): 4/1-3
 - Makeup 147th baptism on 3/7
 - Stephen ministry workshop on 3/19: In the name of love
 - CB: farewell to Chris and Emily
 - COM: 3/11-12: student retreat
 - Mission/SCM: Afghanistan care continued, more coworkers needed
 - SCM: support of Ukraine civilians, encouraging to donate more
 - CM:
 - Makeup transferring members, 4/10
 - Summer revival meeting: Jimmy Taylor: 5/20-22
 - Child dedication: 5/15
 - 148th baptism on 5/15
 - CB:
 - Family easter gathering in 151, 05/9
 - Marriage workshop in May
 - ICF and Charis retreat
 - YM
 - Retreat on Memorial
 - STM to Hawaii
 - ChM
 - In person from 4/10
 - Grand prix contest on 5/6
 - COM
 - Spring baptism class: 7 registered, 4 replied
 - Summer VBS with Ruggles
 - STM in April: Honduras and COCM
 - NCPI follow up continued, meeting pastors from Hatian church
- Churchwide
 - Info session meeting
 - CBE promo prep video ready
 - Joint Friday service but separate Easter Sunday worships
- Pastoral Staff
 - P. Yuegang to be on sabbatical
 - Min Patrick ordination starts in April, committee established
 - Discussion of returning to norm
 - Attendance of special conference in April
 - AFC's president-to-be, Dr. Boir, inviting Juta to be on board
 - Proposal of Chrisitan proposal: logistics, vision, facilities
- Questions
 - Does the financial structure reflect practical operation?
 - Does the issue that relates to whether our current ministry matriculates reflect our current ministry practice?

- Can ministry leaders use the budget to express appreciation to coworkers? Can it be in terms of food? IRS issue? Church policy? Different purposes for food?

BOD updates-Major activities and planning (Jianglin)

- No report

BOD nomination and structure and Vision and planning based on Pastor Pan's sharing (Ruike)

● **Deacon nomination**

- Seven members on DNC: Natalie Chong, Samuel Chang, Wei He, Jianglin Liang, Ji-Yong Wang, Stan Wang, Ruike Wang, and Yuegang Zhang (pastoral advisory)
 - [decision]: approved
- Four deacons to step down: Samuel Chang, Hongwei Huang, Jianglin Liang, Stan Wang
- Showed an example diagram with current deacons' responsibilities, and discussed on "How it is related to the church vision?"
 - How to connect COM with the main campus?
 - How is CB fellowship/small groups represented?
 - How is CB worship represented?
 - Other ministries as well?



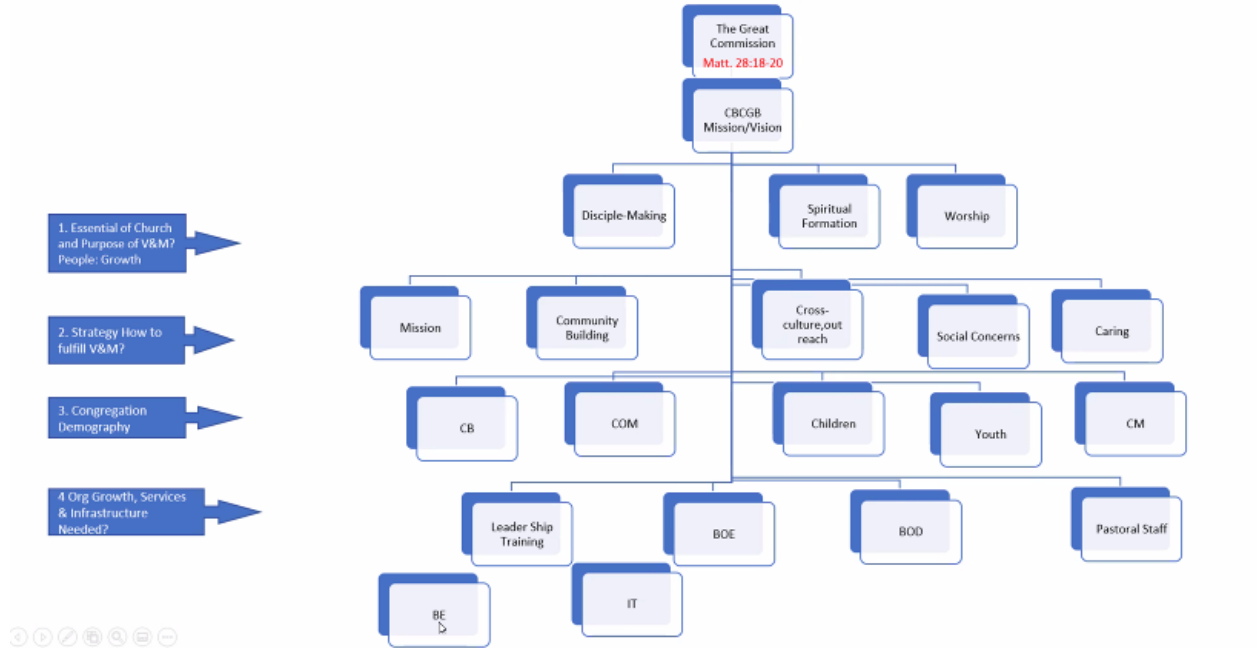
c/o Elder Ruike

● **Vision sharing**, per Juta's vision presentation

- Great commission/church vision and mission
- Growth and core people to support the mission and enable the vision/mission, etc.

- Organization and infrastructure
- Structure projection brainstorm: Connecting ministries with the church development strategies and examine if the current structure helps or impedes the strategy (an example graph below)

Ministries Structures to Complete the Mission/Vision



- How does it compare to the current structure, and where to go from here?
- Some ministries should be combined, e.g., discipleship may belong to spiritual formation
- Do we need to become ministry oriented or congregation oriented, or others, which would dictate the structure?
- [reflection and action]:
 - Recommend reading materials to lay a foundation to further discussion
 - Needs a dedicated time or times to brainstorm and discuss
 - Understand our resources and strengths and status to come up with strategy, and more time definitely is needed
 - Propose June CC/pastoral retreat for further discussion?

Miscellaneous and Policy revisions (Paul)

- NCPI policy revision
 - Organizational:
 - Pastor in charge?: no specific pastor assigned but rotating among three pastors (Steven, Yuegang, and Juta)
 - Coordinator?
 - Responsible ministry? Needs consensus from individual ministries
 - Communication
 - [action]: discuss with Sameul for further direction

- Benevolence fund policy revision
 - [decision]: approved
- Church Investment Policy
 - [decision]: approved

Review on Information Presentation (Paul)

- Starting at 3:00 p.m. is to encourage COM to participate
- Be aware of Good Friday rehearsal on the same Sunday afternoon
- CBE: pastoral staff sharing as the first item
- Senior Pastor Post-pandemic message
- Bylaw revision proposal focused on online voting as an option (needs to remind the congregations again)
- New hires announcement
- Address the questions as prompt as possible, online and in person

12:17 **Closing prayer:** Chaw-Bing

Acronyms

ANM: Afghan Neighbor Ministry

BoD: Board of Deacons

BoE: Board of Elders

CB: Cross-Bridge Ministry

CBCGB: Chinese Bible Church of Greater Boston

CBCGL: Chinese Bible Church of Greater Lowell

CBE: Church Building Expansion

CBET: Church Building Expansion Team

CBEAT: Church Building Expansion Advisors Team

CC: Church Council

CCSANA: Chinese Christian Scholars Association in North America

COC: Community Outreach Commission

COPAHNI: the Fellowship of Hispanic Pastors of New England (*Confraternidad de Pastores Hispanos de Nueva Inglaterra*)

CES: Chinese-Evangelical Seminary

ChM: Children Ministry

CM: Chinese Ministry

COM: City Outreach Ministry

DNC: Deacon Nomination Committee

ESL: English as the Second Language

HR: Human Resources

IPS: Investment Policy Statement

IT: Information Technology

MC: Mission Committee

MoU: Memorandum of Understanding

NST: Neighborhood Support Team

SIV: Special Immigration Visa

SS: Sunday School

SSC: Social-Security Card

TT: Total

YM: Youth Ministry